Invest in Canada

REPORT ON THE ADMINISTRATION OF THE PRIVACY ACT

April 1, 2019 to March 31, 2020



THE INVEST IN CANADA HUB

REPORT ON THE ADMINISTRATION OF THE PRIVACY ACT

April 1, 2019 to March 31, 2020

INTRODUCTION AND MANDATE

The Invest in Canada Hub ("Invest in Canada") is a departmental corporation, established in June 2017 under the *Invest in Canada Act*. It was formally launched in March 2018 with the coming into force of its enabling legislation. Invest in Canada's mandate, for the purpose of supporting economic prosperity and stimulating innovation in Canada, is to

- (a) promote foreign direct investment in Canada and attract and facilitate that investment; and
- (b) coordinate the efforts of the government, the private sector and other stakeholders with respect to foreign direct investment in Canada.

The *Privacy Act* (the "Act") is a federal statute that provides a right of access to records under the control of certain federal government institutions, such as Invest in Canada, to Canadian citizens, permanent residents, as well as individuals and corporations located in Canada.

Invest in Canada's financial year is aligned with Treasury Board Secretariat's ("TBS") requirement that all government institutions subject to the Act report on an April 1 to March 31 reporting cycle.

This report is tabled in Parliament and prepared in accordance with section 72 of the Act.

ORGANIZATIONAL STRUCTURE

During the 2019-2020 reporting period, the privacy and access to information functions were performed by both the communications division and corporate services. The communications team is responsible for receiving and processing any requests. The corporate services team is responsible for approving the requests. Invest in Canada's Chief Executive Officer (CEO) is the head of the institution responsible for Privacy and Access to Information. During the reporting period, Invest in Canada was not party to any service agreements under section 73.1 of the *Privacy Act*.

DELEGATION OF AUTHORITY

The CEO is designated as the head of the department for the purposes of the Act.

Pursuant to section 73 of the Act, the CEO's authority has been delegated to enable the Corporation to meet its legislated requirements. The CEO has delegated most of his powers and duties to the Chief Operations Officer (now titled Chief Administrative Officer).

A copy of the delegation order is appended in Annex A.

PERFORMANCE 2019-2020

In 2019-20, Invest in Canada did not receive any privacy requests or consultations from other institutions and organizations during the reporting period. The completed Statistical Report on the *Privacy Act* is included in Annex B.

As of March 12, 2019, Invest in Canada moved to a work-from-home state following guidance from public health officials related to COVID-19. Invest in Canada continued to have the capacity to respond to requests should they have been received; however, some limitations existed such as access to paper records in the office.

TRAINING AND AWARENESS

During the reporting period, the Corporate Services Team promoted awareness of the department's obligations under the Act through a variety of training approaches provided in both official languages. In addition to the implementation of policies and guidance to support employees' understanding of responsibilities under the *Access to Information Act*, Invest in Canada developed plans for employees to take annual online training on Access to Information and Privacy through the Canada School of Public Service beginning in 2019-20.

POLICIES, GUIDELINES, PROCEDURES AND INITIATIVES

Invest in Canada developed and implemented its internal Policy on Information Management, which includes guidance on Access to Information and Protection of Privacy, in September 2019. The Policy will be reviewed, updated and approved annually. In addition, Invest in Canada is developing a comprehensive Values and Ethics Code for employees, which includes further information about the responsibilities of employees related to access to information.

SUMMARY OF KEY ISSUES AND ACTIONS TAKEN ON COMPLAINTS OR AUDITS

There were no complaints received by Invest in Canada and no investigations of complaints were conducted by the Office of the Privacy Commissioner.

MONITORING COMPLIANCE

Invest in Canada did not receive any requests under the Act during the reporting period.

MATERIAL PRIVACY BREACHES

No privacy breaches occurred during the reporting period.

PRIVACY IMPACT ASSESSMENTS

Invest in Canada did not complete and forward any Privacy Impact Assessments to the Privacy Commissioner's Office.

PUBLIC INFORMATION DISCLOSURES

Invest in Canada made no disclosures of personal information without consent pursuant to subsection 8(2)(m) of the Act.

ANNEX A: DESIGNATION ORDER



Delegation Order

Arrêté de délégation

The Chief Executive Officer of The Invest In Canada Hub, pursuant to section 73 of the *Privacy Act*, hereby designates the persons holding the positions set out in the schedule hereto, or the persons acting in those positions, to exercise the powers, duties and functions of the Chief Executive Officer as the head of a government institution under the provisions of the Act and related regulations set out in the schedule opposite each position.

Dated, at the City of Ottawa, this 12th day of June, 2019.

En vertu de l'article 73 de la Loi sur la protection des renseignements personnels, le Président-directeur général d'Investir au Canada délègue aux titulaires des postes mentionnés à l'annexe ci-après, ainsi qu'aux personnes occupant à titre intérimaire lesdits postes, les attributions dont il est, en qualité du responsable de l'institution, investi par les dispositions de la Loi ou de son règlement mentionnées dans l'annexe en regard de chaque poste.

Fait à la ville d'Ottawa, le 12e jour de juin 2019.

lan McKay

Chief Executive Officer / Président-directeur général

Schedule / Annexe					
Position/Poste	Privacy Act and Regulations / Lois sur la protection des renseignements personnels et Règlement				
Chief Operations Officer / Directeur général délégué	All sections				

ANNEX B: 2019-2020 STATISTICAL REPORT

Statistical Report on the Privacy Act

Name of institution: Invest in Canada Hub

Reporting period: 2019-04-01 to 2020-03-31

Section 1: Requests Under the Privacy Act

1.1 Number of requests

	Number of Requests
Received during reporting period	0
Outstanding from previous reporting period	0
Total	0
Closed during reporting period	0
Carried over to next reporting period	0

Section 2: Requests Closed During the Reporting Period

2.1 Disposition and completion time

		Completion Time							
Disposition of Requests	1 to 15 Days	16 to 30 Days	31 to 60 Days	61 to 120 Days	121 to 180 Days	181 to 365 Days	More Than 365 Days	Total	
All disclosed	0	0	0	0	0	0	0	0	
Disclosed in part	0	0	0	0	0	0	0	0	
All exempted	0	0	0	0	0	0	0	0	
All excluded	0	0	0	0	0	0	0	0	
No records exist	0	0	0	0	0	0	0	0	
Request abandoned	0	0	0	0	0	0	0	0	
Neither confirmed nor denied	0	0	0	0	0	0	0	0	
Total	0	0	0	0	0	0	0	0	

2.2 Exemptions

Section	Number of Requests	Section	Number of Requests	Section	Number of Request s
18(2)	0	22(1)(a)(i)	0	23(a)	0
19(1)(a)	0	22(1)(a)(ii)	0	23(b)	0
19(1)(b)	0	22(1)(a)(iii)	0	24(a)	0
19(1)(c)	0	22(1)(b)	0	24(b)	0
19(1)(d)	0	22(1)(c)	0	25	0
19(1)(e)	0	22(2)	0	26	0
19(1)(f)	0	22.1	0	27	0
20	0	22.2	0	27.1	0
21	0	22.3	0	28	0
	<u> </u>	22.4	0	Ī	•

2.3 Exclusions

Section	Number of Requests	Section	Number of Requests	Section	Number of Request s
69(1)(a)	0	70(1)	0	70(1)(d)	0
69(1)(b)	0	70(1)(a)	0	70(1)(e)	0
69.1	0	70(1)(b)	0	70(1)(f)	0
		70(1)(c)	0	70.1	0

2.2 Exemptions

Section	Number of Requests	Section	Number of Requests	Section	Number of Requests
18(2)	0	22(1)(a)(i)	0	23(a)	0
19(1)(a)	0	22(1)(a)(ii)	0	23(b)	0
19(1)(b)	0	22(1)(a)(iii)	0	24(a)	0
19(1)(c)	0	22(1)(b)	0	24(b)	0
19(1)(d)	0	22(1)(c)	0	25	0
19(1)(e)	0	22(2)	0	26	0
19(1)(f)	0	22.1	0	27	0
20	0	22.2	0	28	0
21	0	22.3	0		<u> </u>

2.3 Exclusions

Section	Number of Requests	Section	Number of Requests	Section	Number of Requests
69(1)(a)	0	70(1)	0	70(1)(d)	0
69(1)(b)	0	70(1)(a)	0	70(1)(e)	0
69.1	0	70(1)(b)	0	70(1)(f)	0
		70(1)(c)	0	70.1	0

2.4 Format of information released

Paper	Electronic	Other
0	0	0

2.5 Complexity

2.5.1 Relevant pages processed and disclosed

Number of Pages Processed	Number of Pages Disclosed	Number of Requests
0	0	0

2.5.2 Relevant pages processed and disclosed by size of requests

	Pag	han 100 ges essed	Pa	-500 ges essed	Pag	1000 ges essed	Pag	-5000 ges essed	Pa	nan 5000 ges essed
Dispositi on	Numbe r of Reques ts	Pages Disclos ed	Numbe r of Reques ts	Pages Disclos ed	Numbe r of Reques ts	Pages Disclos ed	Numbe r of Reques ts	Pages Disclos ed	Numbe r of Reques ts	Pages Disclos ed
All disclosed	0	0	0	0	0	0	0	0	0	0
Disclosed in part	0	0	0	0	0	0	0	0	0	0
All exempted	0	0	0	0	0	0	0	0	0	0
All excluded	0	0	0	0	0	0	0	0	0	0
Request abandone d	0	0	0	0	0	0	0	0	0	0
Neither confirmed nor										
denied	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0

2.5.3 Other complexities

Disposition	Consultation Required	Legal Advice Sought	Interwoven Information	Other	Total
All disclosed	0	0	0	0	0
Disclosed in part	0	0	0	0	0
All exempted	0	0	0	0	0
All excluded	0	0	0	0	0
Request abandoned	0	0	0	0	0
Neither confirmed nor denied	0	0	0	0	0
Total	0	0	0	0	0

2.6 Closed requests

2.6.1 Number of requests closed within legislated timelines

	Requests closed within legislated timelines
Number of requests closed within legislated timelines	0
Percentage of requests closed within legislated timelines (%)	0

2.7 Deemed refusals

2.7.1 Reasons for not meeting legislated timelines

		Princip	al Reason	
Number of Requests Closed Past the Legislated Timelines	Interferenc e with Operations / Workload	External Consultation	Internal Consultation	Other
0	0	0	0	0

2.7.2 Requests closed beyond legislated timelines (including any extension taken)

Number of Days Past Legislated Timelines	Number of Requests Past Legislated Timeline Where No Extension Was Taken	Number of Requests Past Legislated Timelines Where an Extension Was Taken	Total
1 to 15 days	0	0	0
16 to 30 days	0	0	0
31 to 60 days	0	0	0
61 to 120 days	0	0	0
121 to 180 days	0	0	0
181 to 365 days	0	0	0
More than 365 days	0	0	0
Total	0	0	0

2.8 Requests for translation

Translation Requests	Accepted	Refused	Total
English to French	0	0	0
French to English	0	0	0
Total	0	0	0

Section 3: Disclosures Under Subsections 8(2) and 8(5)

Paragraph 8(2)(e)	Paragraph 8(2)(m)	Subsection 8(5)	Total	
0	0	0	0	

Section 4: Requests for Correction of Personal Information and Notations

Disposition for Correction Requests Received	Number
Notations attached	0
Requests for correction accepted	0
Total	0

Section 5: Extensions

5.1 Reasons for extensions and disposition of requests

	15(a)(i) In	terferen	ce with o	perations	15 (a)(ii)			
Number of request s where an extensi on was taken	Further review required to determine exemptio ns	Large volum e of pages	Large volume of request s	Documen ts are difficult to obtain	Cabinet Confiden ce Section (Section 70)	Extern al	Intern al	15(b) Translati on purposes or conversi on
0	0	0	0	0	0	0	0	0

5.2 Length of extensions

	15(a)(i) I	nterferen	ce with op	erations	15 (a)(ii)	tion		
Length of Extensions	Further review required to determine exemptions	Large volume of pages	Large volume of requests	Documents are difficult to obtain	Cabinet Confidence Section (Section 70)	External	Internal	15(b) Translation purposes or conversion
1 to 15 days	0	0	0	0	0	0	0	0
16 to 30 days	0	0	0	0	0	0	0	0
31 days or greater								0
Total	0	0	0	0	0	0	0	0

Section 6: Consultations Received From Other Institutions and Organizations

6.1 Consultations received from other Government of Canada institutions and other organizations

Consultations	Other Government of Canada Institutions	Number of Pages to Review	Other Organizations	Number of Pages to Review
Received during the reporting period	0	0	0	0
Outstanding from the previous reporting period	0	0	0	0
Total	0	0	0	0
Closed during the reporting period	0	0	0	0
Carried over to the next reporting period	0	0	0	0

6.2 Recommendations and completion time for consultations received from other Government of Canada institutions

	Number of Days Required to Complete Consultation Requests							
Recommendation	1 to 15 Days	16 to 30 Days	31 to 60 Days	61 to 120 Days	121 to 180 Days	181 to 365 Days	More Than 365 Days	Total
All disclosed	0	0	0	0	0	0	0	0
Disclosed in part	0	0	0	0	0	0	0	0
All exempted	0	0	0	0	0	0	0	0
All excluded	0	0	0	0	0	0	0	0
Consult other institution	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0

6.3 Recommendations and completion time for consultations received from other organizations

	Number of days required to complete consultation requests								
Recommendation	1 to 15 Days	16 to 30 Days	31 to 60 Days	61 to 120 Days	121 to 180 Days	181 to 365 Days	More Than 365 Days	Total	
All disclosed	0	0	0	0	0	0	0	0	
Disclosed in part	0	0	0	0	0	0	0	0	
All exempted	0	0	0	0	0	0	0	0	
All excluded	0	0	0	0	0	0	0	0	
Consult other institution	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	
Total	0	0	0	0	0	0	0	0	

Section 7: Completion Time of Consultations on Cabinet Confidences

7.1 Requests with Legal Services

	Fewer Than 100 Pages Processed		101-500 Pages Processed			501-1000 Pages Processed		1001-5000 Pages Processed		More than 5000 Pages Processed	
Numb er of Days	Number of Reques ts	Pages Disclos ed	Number of Reques ts	Pages Disclos ed	Number of Request s	Pages Disclos ed	Number of Reques ts	Pages Disclos ed	Number of Reques ts	Pages Disclos ed	
1 to 15	0	0	0	0	0	0	0	0	0	0	
16 to 30	0	0	0	0	0	0	0	0	0	0	
31 to 60	0	0	0	0	0	0	0	0	0	0	
61 to 120	0	0	0	0	0	0	0	0	0	0	
121 to 180	0	0	0	0	0	0	0	0	0	0	
181 to 365	0	0	0	0	0	0	0	0	0	0	
More than 365	0	0	0	0	0	0	0	0	0	0	
Tota I	0	0	0	0	0	0	0	0	0	0	

7.2 Requests with Privy Council Office

Office	Fewer Than 100 Pages Processed		101–500 Pages Processed		501-1000 Pages Processed		1001-5000 Pages Processed		More than 5000 Pages Processed	
Numb er of Days	Number of Reques ts	Pages Disclos ed	Number of Reques ts	Pages Disclos ed	Number of Request s	Pages Disclos ed	Number of Reques ts	Pages Disclos ed	Number of Reques ts	Pages Disclos ed
1 to 15	0	0	0	0	0	0	0	0	0	0
16 to 30	0	0	0	0	0	0	0	0	0	0
31 to 60	0	0	0	0	0	0	0	0	0	0
61 to 120	0	0	0	0	0	0	0	0	0	0
121 to 180	0	0	0	0	0	0	0	0	0	0
181 to 365	0	0	0	0	0	0	0	0	0	0
More than 365	0	0	0	0	0	0	0	0	0	0
Tota	0	0	0	0	0	0	0	0	0	0

Section 8: Complaints and Investigations Notices Received

Sectio n 31	Section 33	Section 35	Court action	Total
0	0	0	0	0

Section 9: Privacy Impact Assessments (PIA) and Personal Information Banks (PIB)

9.1 Privacy Impact Assessments

Number of PIA(s) completed 0

9.2 Personal Information Banks

		Create		
Personal Information Banks	Active	d	Terminated	Modified
	0	0	0	0

Section 10: Material Privacy Breaches

Number of material privacy breaches reported to TBS	
Number of material privacy breaches reported to OPC	

Section 11: Resources Related to the Privacy Act

11.1 Costs

Expenditures		Amount
Salaries		\$0
Overtime		\$0
Goods and Services		\$0
Professional services contracts	\$0	
• Other \$0		
Total		\$0

11.2 Human Resources

Resources	Person Years Dedicated to Privacy Activities
Full-time employees	0.00
Part-time and casual employees	0.00
Regional staff	0.00
Consultants and agency personnel	0.00
Students	0.00
Total	0.00