

Invest in Canada REPORT ON THE ADMINISTRATION OF THE PRIVACY ACT

April 1, 2021 to March 31, 2022



THE INVEST IN CANADA HUB

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INTRODUCTION AND MANDATE

The Invest in Canada Hub ("Invest in Canada") is a departmental corporation, established in June 2017 under the *Invest in Canada Act*. It was formally launched in March 2018 with the coming into force of its enabling legislation. Invest in Canada's mandate, for the purpose of supporting economic prosperity and stimulating innovation in Canada, is to

- (a) promote foreign direct investment in Canada and attract and facilitate that investment; and
- (b) coordinate the efforts of the government, the private sector and other stakeholders with respect to foreign direct investment in Canada.

The *Privacy Act* (the "Act") is a federal statute that provides a right of access to records under the control of certain federal government institutions, such as Invest in Canada, to Canadian citizens, permanent residents, as well as individuals and corporations located in Canada.

Invest in Canada's financial year is aligned with Treasury Board Secretariat's ("TBS") requirement that all government institutions subject to the Act report on an April 1 to March 31 reporting cycle.

This report is prepared and tabled in Parliament in accordance with section 72 of the Act.

ORGANIZATIONAL STRUCTURE

During the 2021-2022 reporting period, the privacy and access to information functions were performed by both the marketing team and corporate services. The marketing team was responsible for receiving and processing any requests. The corporate services team was responsible for processing and approving the requests and responses. Invest in Canada's Chief Executive Officer (CEO) is the head of the institution responsible for Privacy and Access to Information. During the reporting period, Invest in Canada was not party to any service agreements under section 73.1 of the *Privacy Act*.

DELEGATION OF AUTHORITY

The CEO is designated as the head of the department for the purposes of the Act.

Pursuant to section 73(1) of the Act, the CEO's authority has been delegated to enable the Corporation to meet its legislated requirements. The CEO has delegated most of his powers and duties to the Chief Administrative Officer.

A copy of the delegation order is appended in Annex A.

PERFORMANCE 2021-2022

In 2021-22, Invest in Canada did not receive any privacy requests or consultations from other institutions and organizations during the reporting period. There were no active requests that were outstanding from previous reporting periods and no active complaints that are outstanding from previous reporting periods. The completed Statistical Report on the *Privacy Act* is included in Annex B.

Throughout the entire reporting period, Invest in Canada operated in a work-from-home state following guidance from public health officials related to COVID-19. Invest in Canada continued to have the capacity to respond to requests electronically should they have been received; however, some limitations existed such as access to paper records in the office.

TRAINING AND AWARENESS

During the reporting period, the Corporate Services Team promoted awareness of the department's obligations under the Act through a variety of training approaches provided in both official languages. In addition to the implementation of policies and guidance to support employees' understanding of responsibilities under the *Privacy Act*, Invest in Canada developed plans for employees to take annual online training on Access to Information and Privacy through the Canada School of Public Service and provided instructor-led introductory training to employees. The CSPS course Access to Information and Privacy Fundamentals (I015) was made part of the mandatory staff training for the 2021-22 fiscal year.

POLICIES, GUIDELINES, PROCEDURES AND INITIATIVES

Invest in Canada developed and implemented its internal Policy on Information Management, which includes guidance on Access to Information and Protection of Privacy, in September 2019. The Policy is reviewed, updated and approved annually. In addition, Invest in Canada developed a comprehensive Values and Ethics Code for employees, which includes further information about the responsibilities of employees related to access to information and privacy: the Code took effect in September 2020.

SUMMARY OF KEY ISSUES AND ACTIONS TAKEN ON COMPLAINTS OR AUDITS

There were no complaints received by Invest in Canada and no investigations of complaints were conducted by the Office of the Privacy Commissioner.

MONITORING COMPLIANCE

Invest in Canada did not receive any requests under the Act during the reporting period.

MATERIAL PRIVACY BREACHES

No privacy breaches occurred during the reporting period.

PRIVACY IMPACT ASSESSMENTS

Invest in Canada did not complete and forward any Privacy Impact Assessments to the Privacy Commissioner's Office.

PUBLIC INTEREST DISCLOSURES

Invest in Canada made no disclosures of personal information without consent pursuant to subsection 8(2)(m) of the Act.

ANNEX A: DESIGNATION ORDER



Delegation Order

Arrêté de délégation

The Chief Executive Officer of The Invest In Canada Hub, pursuant to section 73(1) of the *Privacy Act*, hereby designates the persons holding the positions set out in the schedule hereto, or the persons acting in those positions, to exercise the powers, duties and functions of the Chief Executive Officer as the head of a government institution, under the provisions of the Act and related regulations set out in the schedule opposite each position. This designation replaces all previous delegation orders.

Dated, at the City of Ottawa, this 27^{th} day of June, 2022

En vertu de l'article 73(1) de la Loi sur la protection des renseignements personnels, le Président-directeur général d'Investir au Canada délègue aux titulaires des postes mentionnés à l'annexe ci-après, ainsi qu'aux personnes occupant à titre intérimaire lesdits postes, les attributions dont il est, en qualité du responsable de l'institution, investi par les dispositions de la Loi ou de son règlement mentionnés dans l'annexe en regard de chaque poste. Le présent document remplace et annule tout arrêté antérieur.

Fait à la ville d'Ottawa, le 27e jour de juin 2022

Katie Curran

Interim Chief Executive Officer / Présidente-directrice générale par intérim



Schedule / Annexe						
Position/Poste	Privacy Act and Regulations / Lois sur la protection des renseignements personnels et Règlements					
Chief Administrative Officer / Dirigeant(e) principal(e), Service de gestion	All sections / Toutes les sections					

ANNEX B: 2021-2022 STATISTICAL REPORT

Statistical Report on the Privacy Act

Name of institution: Invest in Canada

Reporting period: 2021-04-01 to 2022-03-31

Section 1: Requests Under the Privacy Act

1.1 Number of requests received

		Number of Requests
Received during reporting period		0
Outstanding from previous reporting periods		0
 Outstanding from previous reporting period 	0	
Outstanding from more than one reporting period	0	
Total		0
Closed during reporting period		0
Carried over to next reporting period		0
Carried over within legislated timeline	0	
Carried over beyond legislated timeline	0	

1.2 Channels of requests

Source	Number of Requests
Online	0
E-mail	0
Mail	0
In person	0
Phone	0
Fax	0
Total	0

Section 2: Informal requests

2.1 Number of informal requests

	Number of Requests
Received during reporting period	0
Outstanding from previous reporting periods	0

 Outstanding from previous reporting period 	0	
 Outstanding from more than one reporting period 	0	
Total	0	
Closed during reporting period	0	
Carried over to next reporting period	0	

2.2 Channels of informal requests

Source	Number of Requests
Online	0
E-mail	0
Mail	0
In person	0
Phone	0
Fax	0
Total	0

2.3 Completion time of informal requests

	Completion Time							
1 to 15 Days	16 to 30 Days	31 to 60 Days	61 to 120 Days	121 to 180 Days	181 to 365 Days	More Than 365 Days	Total	
0	0	0	0	0	0	0	0	

2.4 Pages released informally

	nan 100 eleased								More Th Pages R	
Number of Requests	Pages Released	Number of Requests	Pages Released	Number of Requests	Pages Released	Number of Requests	Pages Released	Number of Requests	Pages Released	
0	0	0	0	0	0	0	0	0	0	

Section 3: Requests Closed During the Reporting Period

3.1 Disposition and completion time

	Completion Time							
Disposition of Requests	1 to 15 Days	16 to 30 Days	31 to 60 Days	61 to 120 Days	121 to 180 Days	181 to 365 Days	More Than 365 Days	Total

All disclosed	0	0	0	0	0	0	0	0
Disclosed in part	0	0	0	0	0	0	0	0
All exempted	0	0	0	0	0	0	0	0
All excluded	0	0	0	0	0	0	0	0
No records exist	0	0	0	0	0	0	0	0
Request abandoned	0	0	0	0	0	0	0	0
Neither confirmed nor denied	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0

3.2 Exemptions

Section	Number of Requests	Section	Number of Requests	Section	Number of Requests
18(2)	0	22(1)(a)(i)	0	23(a)	0
19(1)(a)	0	22(1)(a)(ii)	0	23(b)	0
19(1)(b)	0	22(1)(a)(iii)	0	24(a)	0
19(1)(c)	0	22(1)(b)	0	24(b)	0
19(1)(d)	0	22(1)(c)	0	25	0
19(1)(e)	0	22(2)	0	26	0
19(1)(f)	0	22.1	0	27	0
20	0	22.2	0	27.1	0
21	0	22.3	0	28	0
	•	22.4	0		•

3.3 Exclusions

Section	Number of Requests	Section	Number of Requests	Section	Number of Requests
69(1)(a)	0	70(1)	0	70(1)(d)	0
69(1)(b)	0	70(1)(a)	0	70(1)(e)	0
69.1	0	70(1)(b)	0	70(1)(f)	0
		70(1)(c)	0	70.1	0

3.4 Format of information released

Paper	E-record	Data set	Video	Audio	Other
0	0	0	0	0	0

3.5 Complexity

3.5.1 Relevant pages processed and disclosed for paper and e-record formats

Number of Pages Processed	Number of Pages Disclosed	Number of Requests
0	0	0

3.5.2 Relevant pages processed by request disposition for \underline{paper} and $\underline{e\text{-record}}$ formats by size of requests

		Less Than 100 100-500 Pages Processed Pages Processed				501-1000 Pages Processed						1001-5000 Pages Processed		More Than 5000 Pages Processed	
Disposition	Number of Requests	Pages Processed	Number of Requests	Pages Processed	Number of Requests	Pages Processed	Number of Requests	Pages Processed	Number of Requests	Pages Processed					
All disclosed	0	0	0	0	0	0	0	0	0	0					
Disclosed in part	0	0	0	0	0	0	0	0	0	0					
All exempted	0	0	0	0	0	0	0	0	0	0					
All excluded	0	0	0	0	0	0	0	0	0	0					
Request abandoned	0	0	0	0	0	0	0	0	0	0					
Neither confirmed nor denied	0	0	0	0	0	0	0	0	0	0					
Total	0	0	0	0	0	0	0	0	0	0					

3.5.3 Relevant minutes processed and disclosed for <u>audio</u> formats

Number of Minutes Processed	Number of Minutes Disclosed	Number of Requests
0	0	0

3.5.4 Relevant minutes processed per request disposition for <u>audio</u> formats by size of requests

	Less than 60 Minutes					
	process	sed	60-120 Minutes processed		More than 120 Minutes processed	
Disposition	Number of requests	Minutes Processed	Number of requests	Minutes Processed	Number of requests	Minutes Processed
All disclosed	0	0	0	0	0	0
Disclosed in part	0	0	0	0	0	0

All exempted	0	0	0	0	0	0
All excluded	0	0	0	0	0	0
Request abandoned	0	0	0	0	0	0
Neither confirmed nor denied	0	0	0	0	0	0
Total	0	0	0	0	0	0

3.5.5 Relevant minutes processed and disclosed for <u>video</u> formats

Number of Minutes Processed	Number of Minutes Disclosed	Number of Requests
0	0	0

3.5.6 Relevant minutes processed per request disposition for $\underline{\text{video}}$ formats by size of requests

	Less than 60 Minutes processed			Minutes essed	More than 120 Minutes processed	
Disposition	Number of requests	Minutes Processed	Number of requests	Minutes Processed	Number of requests	Minutes Processed
All disclosed	0	0	0	0	0	0
Disclosed in part	0	0	0	0	0	0
All exempted	0	0	0	0	0	0
All excluded	0	0	0	0	0	0
Request abandoned	0	0	0	0	0	0
Neither confirmed nor denied	0	0	0	0	0	0
Total	0	0	0	0	0	0

3.5.7 Other complexities

Disposition	Consultation Required	Legal Advice Sought	Interwoven Information	Other	Total
All disclosed	0	0	0	0	0

Disclosed in part	0	0	0	0	0
All exempted	0	0	0	0	0
All excluded	0	0	0	0	0
Request abandoned	0	0	0	0	0
Neither confirmed nor denied	0	0	0	0	0
Total	0	0	0	0	0

3.6 Closed requests

3.6.1 Number of requests closed within legislated timelines

Number of requests closed within legislated timelines	0
Percentage of requests closed within legislated timelines (%)	0

3.7 Deemed refusals

3.7.1 Reasons for not meeting legislated timelines

	Principal Reason					
Number of requests closed past the legislated timelines	Interference with operations / Workload	External Consultation	Internal Consultation	Other		
0	0	0	0	0		

3.7.2 Request closed beyond legislated timelines (including any extension taken)

	Number of requests past legislated timeline where no extension	Number of requests past legislated timeline where an extension	
Number of days past legislated timelines	was taken	was taken	Total
Number of days past legislated timelines 1 to 15 days	was taken 0	was taken 0	Total 0
	1	_	
1 to 15 days	0	0	0

121 to 180 days	0	0	0
181 to 365 days	0	0	0
More than 365 days	0	0	0
Total	0	0	0

3.8 Requests for translation

Translation Requests	Accepted	Refused	Total
English to French	0	0	0
French to English	0	0	0
Total	0	0	0

Section 4: Disclosures Under Subsections 8(2) and 8(5)

Paragraph 8(2)(e)	Paragraph 8(2)(m)	Subsection 8(5)	Total
0	0	0	0

Section 5: Requests for Correction of Personal Information and Notations

Disposition for Correction Requests Received	Number
Notations attached	0
Requests for correction accepted	0
Total	0

Section 6: Extensions

6.1 Reasons for extensions

	15(a)(i)	Interferenc	e with ope	erations	15 (a)(ii			
	Further review required to determine exemptions	Large volume of pages	Large volume of requests	Documents are difficult to obtain	Cabinet Confidence Section (Section 70)	External	Internal	15(b) Translation purposes or conversion
Number of requests where an extension was taken								
0	0	0	0	0	0	0	0	0

6.2 Length of extensions

	15(a)(i) lı	nterferen	ce with op	erations	15 (a)(ii)) Consulta	ation	15(b) Translation purposes or conversion
Length of Extensions	Further cabinet confidence required to volume volume Documents Section determine of of are difficult (Section							
1 to 15 days	0	0	0	0	0	0	0	0
16 to 30 days	0	0	0	0	0	0	0	0
31 days or greater	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0

Section 7: Consultations Received From Other Institutions and Organizations

7.1 Consultations received from other Government of Canada institutions and other organizations

Consultations	Other Government of Canada Institutions	Number of Pages to Review	Other Organizations	Number of Pages to Review
Received during the reporting period	0	0	0	0
Outstanding from the previous reporting period	0	0	0	0
Total	0	0	0	0
Closed during the reporting period	0	0	0	0
Carried over within negotiated timelines	0	0	0	0
Carried over beyond negotiated timelines	0	0	0	0

7.2 Recommendations and completion time for consultations received from other Government of Canada institutions

	Num	Number of Days Required to Complete Consultation Requests						
Recommendation	16 to 121 to 181 to Than 1 to 15 30 31 to 60 120 180 365 365						Total	
Disclose entirely	0	0	0	0	0	0	0	0
Disclose in part	0	0	0	0	0	0	0	0

Exempt entirely	0	0	0	0	0	0	0	0
Exclude entirely	0	0	0	0	0	0	0	0
Consult other institution	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0

7.3 Recommendations and completion time for consultations received from other organizations outside the Government of Canada

	Nu	mber of c	lays requir	ed to co	mplete co	nsultatio	n reques	sts
Recommendation	1 to 15 Days	16 to 30 Days	31 to 60 Days	61 to 120 Days	121 to 180 Days	181 to 365 Days	More Than 365 Days	Total
Disclose entirely	0	0	0	0	0	0	0	0
Disclose in part	0	0	0	0	0	0	0	0
Exempt entirely	0	0	0	0	0	0	0	0
Exclude entirely	0	0	0	0	0	0	0	0
Consult other institution	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0

Section 8: Completion Time of Consultations on Cabinet Confidences

8.1 Requests with Legal Services

	Fewer T Pages Pr		100-500 Proce		501-1000 1001-5000 More than Pages Processed Pages Processed Pages Processed					
Number of Days	Number of Requests	Pages Disclosed	Number of Requests	Pages Disclosed	Number of Requests	Pages Disclosed	Number of Requests	Pages Disclosed	Number of Requests	Pages Disclosed
1 to 15	0	0	0	0	0	0	0	0	0	0
16 to 30	0	0	0	0	0	0	0	0	0	0
31 to 60	0	0	0	0	0	0	0	0	0	0
61 to 120	0	0	0	0	0	0	0	0	0	0
121 to 180	0	0	0	0	0	0	0	0	0	0
181 to 365	0	0	0	0	0	0	0	0	0	0
More than 365	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0

8.2 Requests with Privy Council Office

	Fewer T Pages Pr		100–500 Proce	_	501-1 Pages Pre		1001- Pages Pr			nan 5000 rocessed
Number of Days	Number of Requests	Pages Disclosed								
1 to 15	0	0	0	0	0	0	0	0	0	0
16 to 30	0	0	0	0	0	0	0	0	0	0
31 to 60	0	0	0	0	0	0	0	0	0	0
61 to 120	0	0	0	0	0	0	0	0	0	0
121 to 180	0	0	0	0	0	0	0	0	0	0
181 to 365	0	0	0	0	0	0	0	0	0	0
More than 365	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0

Section 9: Complaints and Investigations Notices Received

Section 31	Section 33	Section 35	Court action	Total
0	0	0	0	0

Section 10: Privacy Impact Assessments (PIAs) and Personal Information Banks (PIBs)

10.1 Privacy Impact Assessments

Number of PIAs completed	0
Number of PIAs modified	0

10.2 Institution-specific and Central Personal Information Banks

Personal Information Banks	Active	Created	Terminated	Modified
Institution-specific	0	0	0	0
Central	0	0	0	0
Total	0	0	0	0

Section 11: Privacy Breaches

11.1 Material Privacy Breaches reported

Number of material privacy breaches reported to TBS	0
Number of material privacy breaches reported to OPC	0

11.2 Non-Material Privacy Breaches

Number of non-material privacy breaches	0

Section 12: Resources Related to the Privacy Act

12.1 Allocated Costs

Expenditures	Amount		
Salaries	\$0		
Overtime	Overtime		
Goods and Services	\$0		
Professional services contracts			
• Other			
Total	\$0		

12.2 Human Resources

Resources	Person Years Dedicated to Privacy Activities
Full-time employees	0.000
Part-time and casual employees	0.000
Regional staff	0.000
Consultants and agency personnel	0.000
Students	0.000
Total	0.000

Note: Enter values to three decimal places.